



**Contra  
Costa  
County**

To: Board of Supervisors  
From: David Twa, County Administrator  
Date: January 10, 2012

Subject: P300 #21037 Add and Cancel

**RECOMMENDATION(S):**

Adopt Position Adjustment Resolution No. 21037 to add one 40/40 Board of Supervisors Assistant - Specialist position (J994) unrepresented at salary level B85 1652 (\$5333.72 - \$5600.40) and cancel two vacant 20/40 Board of Supervisors Assistant - General Office (J992) positions #14572 and #14573 in the District V Board of Supervisors Office.

**FISCAL IMPACT:**

This action reverses the action of October 11, 2011 and upgrades the position to a Specialist level. The annual increased cost is approximately \$20,000 depending upon benefit selection/enrollment. The current year impact is estimated to be \$10,000 and will be covered with salary savings.

**BACKGROUND:**

On July 26, 2011, the Board of Supervisors approved Map Proposal 17D Amended on a 3-2 vote as the proposed new supervisorial district boundaries. On August 9, 2011, the Board of Supervisors approved Ordinance No. 2011-15, establishing the proposed boundaries and set the effective date at September 9, 2011.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/10/2012** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Mary N. Piepho, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

ABSENT: Gayle B. Uilkema, District II Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 10, 2012

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lynn Reichard-Enea  
925-427-8138

cc:

These

BACKGROUND: (CONT'D)

new supervisorial district boundaries have resulted in a dramatic geographic change for District V. As a result of the realignment, the Supervisor's staffing needs require adjustment.

CONSEQUENCE OF NEGATIVE ACTION:

The District V Office will not have the staffing allocation necessary to meet the needs of their constituents.

CHILDREN'S IMPACT STATEMENT:

No Impact.

ATTACHMENTS

P-300 #21037