



Contra
Costa
County

To: Board of Supervisors
From: Ted Cwiek, Human Resources Director
Date: January 10, 2012

Subject: Suspension of Competition and Direct Appointment in the Health Services Dept.

RECOMMENDATION(S):

ACKNOWLEDGE receipt of report of suspension of competition and direct appointment in the Health Services Department to facilitate return to work of a County employee through the County Rehabilitation Program, as provided for in the Personnel Management Regulations, Section 502, as part of the County Disability Program, as recommended by the Assistant County Administrator - Director of Human Resources.

FISCAL IMPACT:

There are no additional costs associated with this direct appointment. Costs associated with filling the position are included in the Department's budget.

BACKGROUND:

Personnel Management Regulations, Sections 502, Suspension of Competition, provides that the Director of Human Resources may suspend competition and authorize a direct appointment to merit system positions where use of competitive examination procedures are impractical. It also requires that a report of the suspension of competition be reported to the Board of Supervisors.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/10/2012** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: Gayle B. Uilkema, District II
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 10, 2012

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Ted Cwiek, (925)
335-1766

cc:

BACKGROUND: (CONT'D)

In accordance with the above regulations, the Director of Human Resources is authorizing the following direct appointment:

Employee # 67727 as Clerk-Experienced Level (position # 8767) in the Health Services Department. Date effective: 11/7/11. Reason: to facilitate return to work of County employee through the County Rehabilitation Program.

CONSEQUENCE OF NEGATIVE ACTION:

Department would not be able to benefit from the employee's prompt return to work.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

AK9 for EE