



**Contra
Costa
County**

To: Board of Supervisors
From: Ted Cwiek, Human Resources Director
Date: January 10, 2012

Subject: Increase hours of two Registered Nurse positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 21032 to increase the hours of two permanent part-time Registered Nurse-Advanced Level (VWXE) positions #11774 from 24/40 to 36/40, and #9504 from 32/40 to 36/40 at salary level L32 1878 (\$8,435.79 - \$8,646.68) in the Health Services Department (represented).

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$61,005.00, including approximately \$14,717.00 in pension costs, which is offset by straight time overtime pay already incurred by incumbents working over their designated position hours.

BACKGROUND:

In accordance with the memorandum of understanding (MOU) between Contra Costa County and the California Nurses Association (CNA), the Health Services Department is requesting to increase the position hours of two (2) Registered Nurse-Advanced Level (VWXE) positions #11774 and incumbent Tami Welcome EE #50504 from 24/40 to 36/40, and #9504 and incumbent Jessica Jones EE#62963

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/10/2012** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: Gayle B. Uilkema, District II
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 10, 2012

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares (925)
957-5246

BACKGROUND: (CONT'D)

from 32/40 to 36/40 at salary level L32 1878 (\$8,435.79 - \$8,646.68) in the Contra Costa Regional Medical Center and its Health Centers. (Represented)

This request meets the criteria set forth in the MOU as the incumbents have consistently worked over their designated position hours in the past six months and the Department has determined that there is a continuing need for the additional hours.

Upon approval, there is an annual cost associated with this action at approximately \$61,005.00, including \$14,717.00 in pension costs, which is offset by straight time overtime pay already incurred by incumbents working over their designated position hours.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Department will not have adequate staff hours to meet patient service needs, which may negatively impact patient care. Further, the Department will not be in compliance with the agreement with CNA.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21032