



Contra
Costa
County

To: Board of Supervisors
From: Ted Cwiek, Human Resources Director
Date: January 10, 2012

Subject: Increase hours of four positions in the Health Services Department.

RECOMMENDATION(S):

Adopt Position Adjustment Resolution #21038 to increase the hours of Exempt Medical Staff Dentist position #9013 from 28/40 to 32/40; Increase the hours of Exempt Medical Staff Physician position #13815 from 28/40 to 32/40; Increase the hours of Exempt Medical Staff Physician #8500 from 24/40 to 29/40; and increase the hours of Exempt Medical Staff Physician #8478 from 32/40 to 36/40.

FISCAL IMPACT:

Upon approval, this action will result in an annual cost of approximately \$100,739, including pension costs of \$24,328, and will be fully funded by Medi-Cal and FQHC monies.

BACKGROUND:

The request to increase the hours of these four positions is in accordance with the agreement between the County and the Physicians and Dentists of Contra Costa County which states that, twice per year, permanent intermittent and part-time employees may request that their position hours be increased. Approval is based on actual hours assigned to and worked by the employee during the previous 6 months, the anticipated continuing need for additional

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/10/2012** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Mary N. Piepho, District III
Supervisor
Karen Mitchoff, District IV
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: Gayle B. Uilkema, District II
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 10, 2012

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Terrina C. Manor,
957-5248

hours, and operation requirements. Health Services has reviewed these requests and approved them based on this criteria.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the County will not have adequate staffing which could adversely impact patient care. Further, the County would not be in compliance with the side letter agreement made with PDOCC.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

P-300 #21038

P-300 #21038 Attachment