



Contra
Costa
County

To: Board of Supervisors
From: Ted Cwiek, Human Resources Director
Date: January 25, 2011

Subject: Suspension of Competition and Direct Appointment in the Health Services Dept.

RECOMMENDATION(S):

ACKNOWLEDGE receipt of report of suspension of competition and direct appointment in the Health Services Department to facilitate the return to work of a County employee through the County Rehabilitation Program, as provided for in the Personnel Management Regulations, Section 502, as part of the County Disability Program, as recommended by the Assistant County Administrator- Director of Human Resources.

FISCAL IMPACT:

There are no additional costs associated with this direct appointment. Costs associated with filling the position are included in the Department's budget.

BACKGROUND:

Personnel Management Regulations, Section 502, Suspension of Competition, provides that the Director of Human Resources may suspend competition and authorize a direct appointment to merit system positions where use of competitive examination procedures are impractical. It also requires that a report of the suspension of competition be reported to the Board of Supervisors.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/25/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Gayle B. Uilkema, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 25, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: EMY L. SHARP, Deputy

Contact: Cheri Branson,
925-335-1768

cc:

BACKGROUND: (CONT'D)

In accordance with the above regulations, the Director of Human Resources is authorizing the following direct appointment:

Employee #61920 as Storeroom Clerk (position # 14261) in the Health Services Department/Hospital. Date effective: 12/27/10. Reason: to facilitate return to work of County employee through the County Rehabilitation Program.

CONSEQUENCE OF NEGATIVE ACTION:

Department would not be able to benefit from the employee's prompt return to work.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

AK9 Voc. Rehab Agreement