



Contra
Costa
County

To: Board of Supervisors
From: William Walker, M.D., Health Services Director
Date: January 25, 2011

Subject: P300 #20894 Add three (3) FTE Pharmacist I positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 20894 to add three (3) permanent full-time Pharmacist I (VYWA) (represented) positions at salary level QT5 1998 (\$7725 - (\$8943) in the Health Services Department Pharmacy Division of the Contra Costa Regional Medical Center and Health Centers.

FISCAL IMPACT:

There is an annual cost of approximately \$492,250.00, which is 100% offset through Federal and State Reimbursement.

BACKGROUND:

The Health Services Department is requesting to add three (3) permanent full-time Pharmacist I positions in the Pharmacy Division of the Contra Costa Regional Medical Center and its Health Centers.

The Department is in the process of implementing a new computerized EPIC (a comprehensive health information management software) system. Two of the requested positions will be assigned to build, test, and support the new system, and function as

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/25/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Gayle B. Uilkema, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 25, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: EMY L. SHARP, Deputy

Contact: Jo-Anne Linaraes (925)
957-5246

trainers. The third position will be assigned to manage the

BACKGROUND: (CONT'D)

oncology medication management system.

The addition of these three positions will create a team of five (5) Pharmacists who will share responsibility for all system modules.

This system will decrease medication errors and improve patient safety.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Pharmacy Division will not have sufficient staff to meet its operational needs. This would impact patient care services and delay the implementation of the new computerized health information management system.

ATTACHMENTS

P-300 #20894