



**Contra
Costa
County**

To: Board of Supervisors
From: William Walker, M.D., Health Services Director
Date: January 25, 2011

Subject: P300 #20890 to Cancel one Medical Social Worker II and Add two PI Medical Social Worker II

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution #20890 to cancel one (1) vacant 40/40 Medical Social Worker II (X4VH) (represented) position #14010; and add two (2) permanent intermittent Medical Social Worker II (X4VH) (represented) positions, in the Health Services Department.

FISCAL IMPACT:

The cost associated with this request is \$121,071.41 per calendar year and will be completely offset by the cancellation of the permanent full time position. (Cost neutral).

BACKGROUND:

This action is being requested to more effectively utilize resources while continuing to provide safe and effective services in the Psychiatric Emergency Services department. This will allow the department the flexibility to deploy Permanent Intermittent staff as needed for coverage. Currently the Psychiatric Emergency Services department is utilizing overtime and temporary staff to cover sick leave, vacation, and extended leave.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **01/25/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Gayle B. Uilkema, District II
Supervisor

Mary N. Piepho, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 25, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: EMY L. SHARP, Deputy

Contact: Christine P. Keebler,
925-957-5257

CONSEQUENCE OF NEGATIVE ACTION:

If this recommendation is not approved, the Health Services Department Psychiatric Emergency Services will not have the flexibility to assign permanent intermittent staff as needed to cover sick leave, vacation, and extended leave.

ATTACHMENTS

P-300 #20890