



Contra  
Costa  
County

To: Board of Supervisors  
From: William Walker, M.D., Health Services Director  
Date: January 25, 2011

Subject: P300 #20891 Increase the hours of one vacant Mental Health Clinical Specialist position

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution #20891 to increase the hours of one (1) vacant Mental Health Clinical Specialist (VQSB)(represented) Position #12063 from 14/40 to 32/40 in the Health Services Department/Martinez Detention Facility.

**FISCAL IMPACT:**

The total cost associated with this request is \$62,168.53 per calendar year and will be offset by the reduction in use of temporary and straight time/overtime expense.

**BACKGROUND:**

Currently, sick leave, vacation, and extended leave coverage at Martinez Detention Facility is primarily being accomplished utilizing overtime and temporary staff. This action is being requested to more effectively utilize resources by adding additional staff to provide safe and effective services.

**CONSEQUENCE OF NEGATIVE ACTION:**

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☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **01/25/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor

Gayle B. Uilkema, District II  
Supervisor

Mary N. Piepho, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 25, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: EMY L. SHARP, Deputy

Contact: Christine P. Keebler,  
925-957-5257

If this recommendation is not approved, the Health Services Department Martinez Detention Facility will continue to require additional staff to meet service obligations.

CHILDREN'S IMPACT STATEMENT:

Not applicable

ATTACHMENTS

P-300 #20891