



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Ted Cwiek, Human Resources Director  
Date: January 11, 2011

Subject: Suspension of Competition and Direct Appointment in the Health Services Dept.

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**RECOMMENDATION(S):**

ACKNOWLEDGE receipt of report of suspension of competition and direct appointment in the Health Services Department to facilitate the return to work of a County employee through the County Rehabilitation Program, as provided for in the Personnel Management Regulations, Section 502, as part of the County Disability Program, as recommended by the Assistant County Administrator - Director of Human Resources.

**FISCAL IMPACT:**

There are no additional costs associated with this direct appointment. Costs associated with filling the position are included in the Department's budget.

**BACKGROUND:**

Personnel Management Regulations, Section 502, Suspension of competition, provides that the Director of Human Resources may suspend competition and authorize a direct appointment to merit system positions where the use of competitive examination procedures are impractical. It also requires that a report of the suspension of competition shall be reported to the Board

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

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Action of Board On: **01/11/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes: DISTRICT IV - SEAT VACANT

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor

Gayle B. Uilkema, District II  
Supervisor

Mary N. Piepho, District III  
Supervisor

Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 11, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: EMY L. SHARP, Deputy

Contact: Cheri Branson,  
(925) 335-1768

cc:

BACKGROUND: (CONT'D)

of Supervisors.

In accordance with the above regulations, the Director of Human Resources is authorizing the following direct appointment:

Employee #60658

Clerk -Senior Level (position # 7063)

Dept: Health Services

Date: 1/11/2011

Reason: To facilitate return to work of County employee through the County Rehabilitation Program

CONSEQUENCE OF NEGATIVE ACTION:

Department would not be able to benefit from the employee's prompt return to work.

CHILDREN'S IMPACT STATEMENT:

No impact.

ATTACHMENTS

AK9.Personnel Request for Health Services