



Contra
Costa
County

To: Board of Supervisors
From: Ted Cwiek, Human Resources Director
Date: January 18, 2011

Subject: FOB-Patrol Division Side Letter: Contract City Deputy

RECOMMENDATION(S):

ADOPT Resolution No. 2011/25 approving the side letter to include an alternative minimum qualification in Exhibit A of the Memorandum of Understanding (MOU) between Contra Costa County and the Deputy Sheriff's Association Rank and File.

FISCAL IMPACT:

No fiscal impact.

BACKGROUND:

On December 15, 2010, the Office of the Sheriff and the Deputy Sheriff's Association discussed the need to rotate deputy sheriffs from the Detention Division to Patrol Division to serve in contract city assignments. The DSA Rank and File MOU Exhibit A, "Sheriffs' Department Specialized Assignments," lists the minimum requirements for deputy sheriff specialized positions. This side letter expands the allowable minimum requirements for the specialized position of Field Operations Bureau: Patrol Division: Contract City Deputy and provides for a choice of minimum qualifications for that specific

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **01/18/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Gayle B. Uilkema, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 18, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Eileen Devlin, (925)
335-1557

BACKGROUND: (CONT'D)

assignment. The current minimum qualification for that position is completion of the field training officer (FTO) program. The parties agreed to add an additional minimum qualification, i.e., completion of FTO program or completion of the initial minimum assignment to Detention Division (currently 18 months).

The Memorandum of Understanding (MOU) between Contra Costa County and the Deputy Sheriff's Association Rank and File expired on June 30, 2008, and a new MOU is currently being negotiated. The change to Exhibit A set forth in the side letter will be incorporated into the next MOU between the County and the DSA Rank and File Unit.

CONSEQUENCE OF NEGATIVE ACTION:

The single minimum qualification will limit and delay Deputy Sheriff's from being eligible for assignments in contract cities.

CHILDREN'S IMPACT STATEMENT:

None.

ATTACHMENTS

Resolution No. 2011/25

Exhibit A Minimum Qualifications