



Contra  
Costa  
County

To: Board of Supervisors  
From: Internal Operations Committee  
Date: January 11, 2011

Subject: Appointment to Advisory Council on Equal Employment Opportunity

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**RECOMMENDATION(S):**

APPOINT the following individual to the Community Representative #1 seat on the Advisory Council on Equal Employment Opportunity, as recommended by the Internal Operations Committee:

Elizabeth Williams  
3910 Alta Vista Cr.  
Pittsburg, CA 94565

**FISCAL IMPACT:**

No fiscal impact to the County from this action.

**BACKGROUND:**

The Advisory Council on Equal Employment Opportunity was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan, to review the Affirmative Action Program and to

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **01/11/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor  
Gayle B. Uilkema, District  
II Supervisor  
Mary N. Piepho, District III  
Supervisor  
Federal D. Glover, District  
V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 11, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: KATHERINE SINCLAIR, Deputy

Contact: L. DeLaney,  
925-335-1097

cc:

recommend

BACKGROUND: (CONT'D)

actions to facilitate attainment of the County's goal for affirmative action.

The Council is composed of 11 members, and the IOC reviews nominations to all seats except those designated for County managers and labor unions. Terms of office for seats reviewed by the IOC are three years.

At its December 6, 2010 meeting, the Internal Operations Committee reviewed and approved the nomination of Elizabeth Williams to the Community Representative #1 seat on the Council to complete an unexpired term ending November 30, 2012, vacated by Yazmin Llamas-Morales.

CONSEQUENCE OF NEGATIVE ACTION:

If this appointment is not made, there will be a lack of representation on the Advisory Council.

CHILDREN'S IMPACT STATEMENT:

None.