



Contra  
Costa  
County

To: Board of Supervisors  
From: Ted Cwiek, Human Resources Director  
Date: January 11, 2011

Subject: P300 # 20878 Add three Exempt Medical Staff Physician positions in the Health Services Department

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**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 20878, to add three (3) 40/40 Exempt Medical Staff Physician (VPW9) (represented) positions at salary level 1P2 2220 (\$9,915.82-\$14,010.79) in the Health Services Department.

**FISCAL IMPACT:**

Upon approval, this action will result in an annual cost of \$768,532.55, including an annual pension cost of \$256,689.87, and will be completely offset by Federal dedicated funding. This action will result in no county cost.

**BACKGROUND:**

The Health Services Department is requesting the addition of three Exempt Medical Staff Physician positions in order to effectively staff the Electronic Medical Record Implementation the Department is undergoing.

**CONSEQUENCE OF NEGATIVE ACTION:**

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

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Action of Board On: **01/11/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes: DISTRICT IV - SEAT VACANT

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I  
Supervisor  
Gayle B. Uilkema, District  
II Supervisor  
Mary N. Piepho, District III  
Supervisor  
Federal D. Glover, District  
V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 11, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: EMY L. SHARP, Deputy

Contact: Teji O'Malley,  
925-957-5249

If this request is not approved, the Department will not be able to effectively manage the Electronic Medical Record Implementation.

CHILDREN'S IMPACT STATEMENT:

Not Applicable.

ATTACHMENTS

P-300 #20878