



Contra
Costa
County

To: Board of Supervisors
From: Ted Cwiek, Human Resources Director
Date: January 11, 2011

Subject: P300 #20871 Add one permanent full-time Pharmacist I position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Resolution No. 20871 to add one permanent full-time Pharmacist I (represented) position at salary level QT5 1998 (\$7,725.46 - 8,943.18) in the Health Services Department.

FISCAL IMPACT:

There is an annual cost of approximately \$156,083.52, which is 100% offset through Federal Information Technology Revenues.

BACKGROUND:

The Health Services Department is requesting to add one permanent full-time Pharmacist I position in the Pharmacy Division of the Contra Costa Medical Regional Center.

The Department is in the process of implementing a new computerized EPIC (a comprehensive software that integrates management of health care information) system . In

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **01/11/2011** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes: DISTRICT IV - SEAT VACANT

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor

Gayle B. Uilkema, District II
Supervisor

Mary N. Piepho, District III
Supervisor

Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 11, 2011

David Twa, County Administrator and Clerk of the Board of Supervisors

By: EMY L. SHARP, Deputy

Contact: Jo-Anne Linares
(925) 957-5246

the Pharmacy Division,

BACKGROUND: (CONT'D)

we currently have one Pharmacist I position dedicated to this assignment. However, the new system requires not one but two Pharmacists to effectively install and maintain its large database.

The addition of this position will create a team of two Pharmacists who will share responsibility for all system modules including Bedside Medication Verification (BMV), Medication Administration Record (eMAR), and the Computerized Physician Order Entry (electronic dispensing and order entry of medications) - one will be in charge of the hematology/oncology medication management while the other will be in charge of all other medications.

This system will decrease medication errors and improve patient safety.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Pharmacy Division will not have sufficient staff to meet its operational needs, which impacts patient care services and delay the implementation of the new computerized system.

CHILDREN'S IMPACT STATEMENT:

Not Applicable

ATTACHMENTS

P-300 #20871