



**Contra
Costa
County**

To: Board of Supervisors

From: Marla Stuart, Employment and Human Services Director

Date: May 16, 2023

Subject: Contra Costa Works (CCWORKS) Subsidized Employment Program

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to enter into a contract with employers participating in the Contra Costa Works (CCWORKS) Subsidized Employment Program not to exceed a cumulative payment limit of \$857,533 to reimburse employers up \$21 per hour for those CalWORKs clients placed with employers during the period July 1, 2023 through June 30, 2024.

FISCAL IMPACT:

CCWORKS is funded with \$857,533 CalWORKs Single Allocation, all of which is budgeted in FY 2023-24. (100% Federal). (CFDA #93.558)

BACKGROUND:

CCWORKS participants are screened into the program and placed with local employers (for-profit, non-profit, and public agencies) who have the responsibility for payroll, associated taxes, and workers compensation for the participant.

The employers will hire eligible CCWORKS participants upon referral from EHSD and will train participants to appropriate skills for the position in which they are placed. CCWORKS

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **05/16/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Ken Carlson, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: May 16, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: V. Kaplan, (925)
608-5052

cc:

participants will receive a wage comparable to those workers performing the same or like

BACKGROUND: (CONT'D)

duties at the worksite, for no less than \$16 per hour but not to exceed \$21 per hour.

A worksite agreement will be signed with the employer for each participant that is placed at the employer's worksite.

The Board of Supervisors approved the prior board order on May 10, 2022 (C.23).

CONSEQUENCE OF NEGATIVE ACTION:

Without approval, the CCWORKS program participants will have fewer employment opportunities.

CHILDREN'S IMPACT STATEMENT:

The worksite agreements support three of the five community outcomes: (3) Families that are Economically Self Sufficient; (4) Families that are Safe, Stable and Nurturing; and (5) Communities that are Safe and Provide a High Quality of Life for Children and Families.