



Contra
Costa
County

To: Board of Supervisors
From: Marc Shorr, Chief Information Officer
Date: March 21, 2023

Subject: Clarification of Board Action of November 29, 2022 (Item C. 55) for Contract with Maryland TEKsystems

RECOMMENDATION(S):

APPROVE clarification of Board of Supervisors action of November 29, 2022 (C.55) to reflect that the correct name of the contracting party is Maryland TEKsystems, Inc., rather than Allegis Group Holdings, Inc. (dba TEK Systems, Inc.), with no change to the payment limit of \$2,000,000 or term of November 15, 2022 through December 31, 2024.

FISCAL IMPACT:

Approval of this correction will not impact the originally approved service expenditure of \$2,000,000 over the two-year term, which will be offset from charges to user departments for technology services and current projects waiting on resources. (100% User Departments)

BACKGROUND:

The Board of Supervisors approved agenda item C.55 on November 29, 2022 for the Department of Information Technology (DoIT) to execute a contract with Allegis (DBA TEKsystems); this agenda item is to update the name of the company to Maryland TEKsystems, Inc.

☒ APPROVE ☐ OTHER
☒ RECOMMENDATION OF CNTY ADMINISTRATOR ☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/21/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Ken Carlson, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 21, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Sarah Bunnell,
925-608-4023

cc:

DoIT has filled thirty permanent positions during this fiscal year. However, due to attrition, the department still has a high vacancy rate which

BACKGROUND: (CONT'D)

requires additional temporary technical professionals. DoIT has used the contract between Health Services Department (HSD) and TEKsystems to backfill current vacancies and now DoIT is requesting a separate contract from HSD for temporary help on hard to fill technical positions throughout the county.

While the Human Resources Department has actively been recruiting to fill current vacancies, the labor market has been inundated with job openings coupled with a shortage of active job seekers, leaving the department with a continued staffing shortage. Over the past several years the technology requests to support County business has increased significantly which has required more staff or different skills sets to both maintain systems and implement new technologies. DoIT as well as other County departments will be able to leverage this contract to achieve their business needs and to support their existing staff where there are vacancies.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, the Department of Information Technology will continue to function understaffed which will impact project delivery for current and future Countywide projects, service delivery for daily operations, and may impede critical monitoring activity to guard against cyber-attacks.