



Contra
Costa
County

To: Board of Supervisors
From: Brian M. Balbas, Public Works Director/Chief Engineer
Date: March 7, 2023
Subject: Adjusting the Salary of Senior Hydrologist classification

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 26125 to reallocate the salary for the Senior Hydrologist (N9HC) (represented) classification from salary plan and grade ZA5 1949 (\$9,799.83 – \$11,911.76) to salary plan and grade ZA5 1950 \$9,824.44 - \$11,941.66.

FISCAL IMPACT:

The annual cost of reallocating the salary of the Sr Hydrologist will cost \$359.00. Costs are recovered through various project-related charges.

BACKGROUND:

As a result of the 2021 economic reopener negotiations between Local 21 and the County, effective January 1, 2022 the salary range of the *Senior Civil Engineer* classification was adjusted slightly upward to fix a compaction problem with *Associate Civil Engineer*. However, until 2022, the salary range for the

☐ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR ☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **03/07/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Ken Carlson, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 7, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Laura Strobel (925)
655-2058

BACKGROUND: (CONT'D)

Senior Hydrologist classification had always been equal to the salary range for *Senior Civil Engineer*. When the slight adjustment was made to the salary range of *Senior Civil Engineer* effective January 1, 2022, that historical salary relationship between the two classifications was inadvertently broken. This action will restore the parity in pay between the two classifications.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to take action would result in the salary for two classifications of Senior Civil Engineer and Senior Hydrologist no longer being tied when they have been historically perceived as equal.

ATTACHMENTS

P300 26125_AIR 52705_Adjusting the Salary of Sr Hydrologist Class