



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: March 21, 2023

Subject: Temporary Hire of County Retiree Charlis Salazar - Waiver of 180-Day Sit-out Period

RECOMMENDATION(S):

1. WAIVE the 180-day "sit-out" period for Charlis Salazar, Advice Nurse Supervisor (VWHN), in the Health Services Department;
2. FIND that the appointment of Charlis Salazar is necessary to fill a critically needed position in the Health Services Department; and
3. APPROVE and AUTHORIZE the hiring of retiree Charlis Salazar as a temporary County employee for the period of March 22, 2023 through February 29, 2024.

FISCAL IMPACT:

Upon approval, this action has an annual cost of approximately \$84,851, and will have no impact to the General Fund. The cost will be offset by Member Premium Payment revenues and as budgeted in temporary salary costs within the Contra Costa Health Plan Enterprise Fund II.

BACKGROUND:

Charlis Salazar was assigned to the Contra Costa Health Plan (CCHP) as an Advice Nurse

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **03/21/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Ken Carlson, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 21, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

Contact: Lauren Jimenez,
925-957-5262

By: June McHuen, Deputy

Supervisor from May 2012 to January 2023. It is essential that she returns as a retiree to provide continuity of services until her replacement is hired and fully trained. It is necessary for her to return as the Advice Nurse Supervisor during the period of March 2023- February 2024 as Contra Costa Health Plan (CCHP) will undergo multiple State and Federally mandated audits from the Department of Health Care Services (DHCS), the National Committee for Quality Assurance (NCQA), and the Department of Managed Health Care (DMHC). She is critical to the continued operations and structure of the Advice Nurse Unit during these heavily focused periods and also a key leader in the maintenance of the 24/7 Advice Nurse Operations within the Unit.

The Advice Nurse Unit assists members 24 hours a day, 7 days a week (including holidays), by providing valuable advice to care for illness or injury at home. The Advice Nurse Unit also helps members decide if they need emergency or urgent medical care, helps with medical questions, gives members self-care instructions, schedules telehealth appointments with doctors, and more.

CONSEQUENCE OF NEGATIVE ACTION:

If this is not approved, the Health Services Department and Contra Costa Health Plan (CCHP) will not have adequate supervisory staffing within the Advice Nurse Unit.

CLERK'S ADDENDUM

Speaker: Caller 1.