



**Contra
Costa
County**

To: Board of Supervisors
From: Marla Stuart, Employment and Human Services Director
Date: February 28, 2023

Subject: RATIFY funding application and AUTHORIZE acceptance Workforce Innovation and Opportunity Act (WIOA) funds.

RECOMMENDATION(S):

RATIFY the Employment and Human Services Department High Road Training Partnerships Resilient Workforce Program Funding Application through the California Workforce Development Board and APPROVE and AUTHORIZE the Employment and Human Services Director to accept the funds in an amount not to exceed \$2,000,000 for a period of up to two years from the contract start date.

FISCAL IMPACT:

Expenditures, appropriation and revenue adjustments in amounts not to exceed \$1,000,000 will be made during FY 2022-2024 when the Department is notified of the grant award. These funds require a County and partner match of \$500,000.

BACKGROUND:

The California Workforce Development Board (CWDB) invested in High Road Training Partnerships (H RTP) to model a systemic approach to industry-led workforce development that can address critical issues of equity, job quality, worker voice, industry efficiency and environmental sustainability. H RTPs are industry-based, worker-focused training partnerships that build skills for California's high road employers – firms that compete

☒ APPROVE

☐ OTHER

☐ RECOMMENDATION OF CNTY

☒ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **02/28/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Diane Burgis, District III Supervisor

Ken Carlson, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 28, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: 19256714514

cc:

based on quality of product and public entities that strive to provide a high level of service through innovation and investment in human capital, thus generating family-supporting jobs where workers have agency and voice.

BACKGROUND: (CONT'D)

The Healthcare High Road Training Partnership is in response to the dire workforce shortages facing the healthcare sector. Health systems across the State are experiencing unprecedented workforce shortages stemming from a range of factors, including worker burnout and attritions in the wake of the COVID-19 pandemic, retirements due to an aging workforce, and Medicaid reforms that are expanding health coverage for millions of Californians.

Currently, WDB has an HRTP project underway, that funds the expansion of EMT/Paramedic Apprenticeship Program, which is a single employer, and this proposal will expand to multiple employers in public and private health care employers. For example, Contra Costa Health Care services and Lifelong Medical Services are committed to exploring the apprenticeship model for paramedics.

The Workforce Development Board of Contra Costa County submitted an application for the HRTP Resilient Workforce Program on February 16, 2023 before the due date of February 17, 2023 at 12 PM.

CONSEQUENCE OF NEGATIVE ACTION:

Without approval, participants will not have access to quality jobs for workers from disadvantaged and unrepresented communities and or the opportunity to create advancement for incumbent workers already employed by high road employers.

CHILDREN'S IMPACT STATEMENT:

The revenue and services funded under this agreement supports three of the five Contra Costa County's community outcomes: (1) Families that are Economically Self-Sufficient; (2) Families that are Safe, Stable and Nurturing; and (3) Communities that are Safe and Provide a High Quality of Life for Children and Families.