



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: February 28, 2023

Subject: Add three (3) Nurse Practitioner positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 26122 to add three (3) Nurse Practitioner (VWSB) positions at salary plan and grade L35-1873 (\$13,261- \$16,561) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in an annual cost of \$960,389 with \$231,216 in pension costs already included. These positions are fully funded by Mental Health Realignment revenues.

BACKGROUND:

The state of California has invested in training and recruiting Psychiatric Mental Health Nurse Practitioners (PMH-NP) to assist with the national shortage of Psychiatrists and mental health provider staffing crisis. The University of California, San Francisco (UCSF), which is the primary program in California to train PMH-NPs, has an ongoing partnership with the Behavioral Health Division to train PMH-NPs through this program. PMH-NPs are more available to our local population with less reliance on tele-psych services. The addition of three Nurse Practitioner positions will provide medication and psychiatric-level services

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **02/28/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Ken Carlson, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 28, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jenny Nicolas,
925-957-5267

for Specialty Mental Health beneficiaries in the Behavioral Health Clinics. This involves psychiatric assessments, follow-ups, and ongoing care for clients. Nurse Practitioners provide a viable and talented resource to expand Behavioral Health services and provide treatment for beneficiaries.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Behavioral Health Division risks being out of compliance with timeliness access to care and Network Adequacy Standards outlined by the Department of Health Care Services.

ATTACHMENTS

P300 No. 26122 HSD