



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: February 28, 2023

Subject: Cancel Six (6) Primary Care Provider-LMTD-EX (VPT6) Positions & Add Six (6) Primary Care Provider-EX (VPT5) Positions in the Health Services Dept

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 26114 to cancel six (6) vacant Primary Care Provider-LMTD-Exempt (VPT6) positions at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) and add six (6) Primary Care Provider-Exempt (VPT5) positions at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the Health Services Department. (Represented)

**CANCEL (VPT6) Dept 0540:**

1. Position no. 14787 (29/40 hours), Org 6384
2. Position no. 8613 (36/40 hours), Org 6384
3. Position no. 8606 (40/40 hours), Org 6384
4. Position no. 14303 (40/40 hours), Org 6384
5. Position no. 9109 (35/40 hours), Org 6384
6. Position no. 15437 (31/40 hours), Org 6410

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **02/28/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Diane Burgis, District III Supervisor

Ken Carlson, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 28, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

Contact: Lauren Jimenez,  
925-957-5262

By: June McHuen, Deputy

## RECOMMENDATION(S): (CONT'D)

### **ADD (VPT5) Dept 0540:**

1. Two (2) 40/40 hours positions, Org 6384
2. One (1) 31/40 hours position, Org 6384
3. One (1) 35/40 hours position, Org 6384
4. One (1) 35/40 hours position, Org 6384
5. One (1) 31/40 hours position, Org 6410

### **FISCAL IMPACT:**

Upon approval, this action will result in an annual cost increase of approximately \$9,087, with \$2,317 in pension costs already included. This cost increase will be 100% funded by Hospital Enterprise Fund I.

### **BACKGROUND:**

The Primary Care Provider-LMTD-Exempt (VPT6) classification initially was created for existing employees; no external applicants qualify to be hired into this classification. In order to obtain the necessary staffing to ensure that service requirements are met, the unit plans to hire additional Primary Care Provider-Exempt (VPT5) positions in the next several months to keep up with the current healthcare service demands located at the West County Health Center and the Antioch Health Center.

### **CONSEQUENCE OF NEGATIVE ACTION:**

If this action is not approved, the West County Health Center and the Antioch Health Center will not be able to hire additional Provider staff to provide necessary healthcare services to the community.

### **ATTACHMENTS**

P300 No. 26114 HSD