C. 46

To: Board of Supervisors

From: Anna Roth, Health Services

Date: February 7, 2023



Contra Costa County

Subject: Decrease the Hours of Two (2) Primary Care Provider - Exempt (VPT5) Positions and its Incumbents in the Health Services Department

### **<u>RECOMMENDATION(S):</u>**

ADOPT Position Adjustment Resolution No. 26112 to decrease the hours of two (2) Primary Care Provider - Exempt (VPT5) position No. 18925 (Org # 6387) from 35/40 to 31/40 and position no. 18348 (Org # 6388) from 40/40 to 31/40, at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) and its incumbents in the Health Services Department. (Represented)

## FISCAL IMPACT:

Upon approval, this will result in an annual cost savings of approximately \$118,128, with \$30,122 in pension cost already included. The cost savings will be to Hospital Enterprise Fund I.

## **BACKGROUND:**

Incumbents in this classification have the ability to request that their position hours be increased or decreased, as outlined in the Memorandum of Understanding between the County and Physicians and Dentists of Contra Costa union. The incumbent in position No. 18925 (Org # 6387) has requested to reduce their hours from 35/40 to 31/40, and the incumbent in position No. 18348 (Org # 6388) has requested to reduce their hours from

APPROVE	OTHER
RECOMMENDATION OF CI ADMINISTRATOR	NTY RECOMMENDATION OF BOARD COMMITTEE
Action of Board On: 02/07/2023 APPROVED AS RECOMMENDED OTHER	
Clerks Notes: <b>VOTE OF SUPERVISORS</b> AYE: John Gioia, District I Supervisor Candace Andersen, District II Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.
Diane Burgis, District III Supervisor Ken Carlson, District IV Supervisor Federal D. Glover, District V Supervisor	ATTESTED: February 7, 2023 Monica Nino, County Administrator and Clerk of the Board of Supervisors
Contact: Lauren Jimenez, 925-957-5262	By: June McHuen, Deputy

40/40 to 31/40 due to scheduling changes. The Medical Staffing Office has determined that the reduction of hours as requested by the incumbents will have no significant impact on meeting service needs.

# CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not be able to fulfill the request of the incumbents.

# **ATTACHMENTS**

P300 No. 62112 HSD