



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services Director
Date: February 28, 2023

Subject: Amendment #23-538-14 with Allegis Group Holdings, Inc. (dba TEK Systems, Inc.)

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Health Services Director, or designee, to execute on behalf of the County Contract Amendment Agreement #23-538-14 with Allegis Group Holdings, Inc. (dba TEK Systems, Inc.), a corporation, effective March 1, 2023, to amend Contract #23-538-13, to increase the payment limit by \$4,000,000 from \$8,000,000 to a new payment limit of \$12,000,000, for temporary candidacy services and/or direct placement candidates for the Information Systems Unit, with no change in the term of January 1, 2022 through December 31, 2024.

FISCAL IMPACT:

Approval of this amendment will result in additional annual expenditures of up to \$4,000,000 and will be funded as budgeted by the department in FY 2023-24, by Hospital Enterprise Fund I. (No rate increase)

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **02/28/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II
Supervisor

Diane Burgis, District III Supervisor

Ken Carlson, District IV Supervisor

Federal D. Glover, District V
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 28, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

Contact: Rajiv Pramanik,
925-957-2660

By: June McHuen, Deputy

BACKGROUND:

Allegis Group Holdings, Inc. (dba TEK Systems, Inc.) has been providing qualified contract-to-hire and (or) direct placement candidates for hard-to-fill positions in the Information Systems Unit since March 1, 2013. The department has utilized these services due to the lengthy recruitment process to employ adequately qualified candidates and formulate a certification list.

The department previously conducted a bid process for temporary staffing services and awarded three separate vendors with temporary staffing contracts; Bayside Solutions, Inc., Allegis Group Holdings, Inc. (dba TEK Systems, Inc.), and Cactus Resource, LLC. The department is considering conducting a new Request For Proposal bid process to supplement this contract. Consecutive renewals of this contract are rooted in the contractor's continued deliverance of high-quality candidates, many of which have become full-time employees with the County. This contractor has an extensive healthcare practice from which they source qualified candidates in an expedited manner when needed. Due to another County department's utilization of this contract, the payment limit was expended sooner than projected, causing the need for this amendment to add funds.

On January 11, 2022, the Board of Supervisors approved Contract #23-538-13 with Allegis Group Holdings, Inc. (dba TEK Systems, Inc.) for the provision of qualified contract-to-hire and/or direct placement candidates for hard to fill positions in the Health Services Department's Information Systems Unit, for the period January 1, 2022 through December 31, 2024.

Approval of Contract Amendment Agreement #23-538-14 will allow the contractor to continue to provide temporary staffing services and/or direct placement candidates through December 31, 2024. This contract includes services provided by represented classifications and the County has met its obligations with the respective labor partner(s).

CONSEQUENCE OF NEGATIVE ACTION:

If this amendment is not approved, the division will not have vital access to qualified candidates in hard-to-fill positions in the Department's Information Systems Unit. The result may be a negative impact on business objectives and outcomes, ultimately leading to a detrimental effect on the quality of patient care.