Contra Costa County

To: **Board of Supervisors**

From: Anna Roth, Health Services

Date: January 17, 2023

Subject: Reassign two Substance Abuse Counselor positions #11428 and #18524 and their incumbents from AODS to

the BH Division in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 26099 to reassign two (2) Substance Abuse Counselor (VHVC) positions #11428 and #18524 and their incumbents at salary plan and grade TC5-1436 (\$,5896-\$7,167) from Alcohol & Other Drug Services (Dept 0466) to the Behavioral Health Division (Dept 0467) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in an annual cost increase of \$297,381 with pension costs of \$66,711 already included to the Behavioral Health Division and an annual cost savings to Alcohol & Other Drug Services (AODS). These positions are funded by the Board of Corrections Grant and an interagency agreement with the Office of Education.

BACKGROUND:

The Contra Costa County Office of Education has partnered with the Behavioral Health Division to provide substance use services for the My Game Plan for Success (GPS) Program, a program that offers continuing support for inmates and released clients. The two (2) Substance Abuse Counselors are assigned to the West County Detention Facility where they provide substance

✓ APPROVE			OTHER					
▼ RECOMMENDATION OF CNTY ADMINISTRATOR			RECOMMENDATION OF BOARD COMMITTEE					
Action o	of Board On: 01/17/202	3 APPROVED AS R	ECOMMENDED OTHER					
Clerks Notes:								
VOTE OF SUPERVISORS								
AYE: _{Jol}	hn Gioia, District I Supervisor							
	andace Andersen, District II apervisor	I hereby certify that this is a true at of Supervisors on the date shown.	nd correct copy of an action taken and entered on the minutes of the Board					
	ane Burgis, District III	ATTESTED: January	17, 2023					
Ke	en Carlson, District IV pervisor	Monica Nino, County Ad	lministrator and Clerk of the Board of Supervisors					
	deral D. Glover, District V pervisor	By: June McHuen, Deput	ry					
Contac	t: 925-957-5267							

BACKGROUND: (CONT'D)

use-related assessment, education, and treatment services. The Counselors serve adult and youth inmates, along with clients who have been released and receive continuing care in the community. The counselors support all pre-release strategies for inmates to ensure successful reentry into their community.

Although the position incumbents have been operating within the Behavioral Health division, their respective positions are within the AODS division. The positions have been charging to the appropriate division, but it requires extra manual administrative work. Therefore, it is requested that these Substance Abuse Counselor positions be properly allocated to the appropriate Health Services division to continue the program activities under the appropriate division budget unit.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, these positions will not be properly allocated to the correct department budget unit and continue to require extra administrative work to charge the appropriate division.

ATTACHMENTS

P300 No. 26099 HSD