



**Contra
Costa
County**

To: Board of Supervisors
From: Monica Nino, County Administrator
Date: February 7, 2023

Subject: Resolution No. 2023/6 – District Attorney Investigators' Association Side Letter for MOU Extension, Wages, and Other Benefits

RECOMMENDATION(S):

ADOPT Resolution No. 2023/6 approving the Side Letter between the County of Contra Costa and the District Attorney Investigators' Association providing for MOU extension, wages, and other benefits.

FISCAL IMPACT:

The estimated annual cost of the contract extension is \$276,150 for FY 2023/24 for the 5% wage increase effective July 1, 2023, \$289,958 for FY 2024/25 for the 5% wage increase effective July 1, 2024, and \$304,455 for FY 2025/26 for the 5% wage increase effective July 1, 2025. The total cost of the estimated wage increases for the agreement through June 30, 2026 is \$870,563.

BACKGROUND:

The County and the District Attorney Investigators' Association have executed the attached Side Letter to revise Sections 5.1 – General Wages, Section 6 – Days and Hours of Work, and Section 40.4 – Duration of Agreement, and add Subsection 5.15 –

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **02/07/2023** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Ken Carlson, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 7, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Rebecca Cox,
925-655-2074

cc:

BACKGROUND: (CONT'D)

Certification Rule.

The agreement provides for:

1. Extension of the existing contract from July 1, 2023 through June 30, 2026;
2. General wage increase of five percent (5%) effective July 1, 2023, five percent (5%) effective July 1, 2024, and five percent (5%) effective July 1, 2025;
3. Modifications to Section 6 – Days and Hours of Work, creating the flexibility for alternate work schedules;
4. Adding Subsection 5.15 – Certification Rule, providing for the certification of all names in recruitments for the classification of District Attorney Senior Inspector.
5. Modifications to Section 9 – On Call/Call Back, allowing for the District Attorney Chief of Inspectors to determine weekly on-call intervals.

The terms of the Side Letter will be incorporated into the next MOU between the County and the District Attorney Investigators' Association. Except as specifically amended or excluded by the Side Letter, all other terms and conditions of the MOU between the County and the District Attorney Investigators' Association remain unchanged.

CONSEQUENCE OF NEGATIVE ACTION:

The contract will expire June 30, 2023, and employees will not receive the proper wages and benefits.

ATTACHMENTS

Resolution 2023/6

DAIA Extension Side Letter