



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: November 29, 2022

Subject: Increase the hours of one Medical Social Worker II position and one Community Health Worker II position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 26073 to increase the hours of one (1) Medical Social Worker II (X4VH) position #7629 at salary plan and grade 255-1590 (\$7,103-\$8,633) from 30/40 to 40/40 and one (1) Community Health Worker II (VKVB) position #15812 at salary plan and grade TC5-1043 (\$3,996-\$4,857) from 32/40 to 40/40 in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in an annual cost increase of approximately \$57,119 with pension costs already included. This increase will be fully funded by Hospital Enterprise Fund I revenues.

BACKGROUND:

Incumbents in the Community Health Worker II classification have the ability to request that their position hours be increased, as outlined in the Memorandum of Understanding between the County and Teamsters, Local 856. The incumbent has requested to increase their hours from 32/40 to 40/40, and the department has determined that the increased positions are necessary to meet the operational needs of the Health Start Clinic.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **11/29/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 29, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: 925-957-5267

The Healthy Start Clinic provides pregnant mothers with comprehensive prenatal care and education. Their services include providing pregnancy tests, prenatal education, genetic testing, breastfeeding education and support, childbirth classes, car seat education, nutritional assessment, and 24/7 advice nurse assistance. Healthy start patients, which are comprised of underserved women who are pregnant or have just had children, rely on social services and counseling assistance provided by the clinic. Due to an increase in the number of referrals to this clinic, it is requested to increase both Medical Social Worker II and Community Health Worker II position hours to full-time to mitigate the service time gap for Healthy Start patients.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department will not be able to fulfill the request of the incumbent and operational needs for additional support to serve Healthy Start patients.

ATTACHMENTS

P300-26073