



Contra
Costa
County

To: Board of Supervisors
From: Marc Shorr, Chief Information Officer
Date: November 29, 2022

Subject: Approve contract with Allegis Group Holdings, Inc. (dba TEK Systems, Inc.)

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Chief Information Officer, or designee, to execute a contract with Allegis Group Holdings, Inc. (dba TEK Systems, Inc.) in an amount not to exceed \$2,000,000, to provide technical support and temporary technical assistance for the period of November 15, 2022 through December 31, 2024.

FISCAL IMPACT:

The cost will be offset from charges to user departments for technology services and current projects waiting on resources. (100% User Departments)

BACKGROUND:

The Department of Information Technology (DoIT) has filled nineteen permanent positions over the last eight months. However, due to attrition, the department still has a high vacancy rate which requires additional temporary technical professionals. DoIT has used the contract between Health Services Department (HSD) and TEK Systems to backfill current vacancies and now DoIT is requesting a separate contract from HSD for temporary help on hard to fill technical positions throughout the county.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: 11/29/2022 ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 29, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Sarah Bunnell,
925-608-4023

cc:

While the Human Resources Department has actively been recruiting to fill current vacancies, the labor market

BACKGROUND: (CONT'D)

has been inundated with job openings coupled with a shortage of active job seekers, leaving the department with a continued staffing shortage. Over the past several years the technology requests to support County business has increased significantly which has required more staff or different skills sets to both maintain systems and implement new technologies. DoIT as well as other County departments will be able to leverage this contract to achieve their business needs and to support their existing staff where there are vacancies.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, the Department of Information Technology will continue to function understaffed which will impact project delivery for current and future Countywide projects, service delivery for daily operations, and may impede critical monitoring activity to guard against cyber-attacks.