



Contra Costa County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: October 18, 2022

Subject: Reassign four vacant Family Nurse Practitioner positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 26053 to reassign four (4) vacant Family Nurse Practitioner (VWSB) positions #8752, #16816, #8550, and #16612 at salary plan and grade L35-1873 (\$13,261-\$16,561) from the Contra Costa Regional Medical Center (CCRMC) (Dept 0540) and Public Health (Dept 0450) divisions to the Mental Health Division (Dept 0467) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in an annual cost shift of \$1,280,518 with \$308,288 in pension cost already included from CCRMC and Public Health divisions to Mental Health unit of the Behavioral Health Division. These positions will be fully funded by Mental Health Realignment revenues.

BACKGROUND:

The state of California has invested in training and recruiting Psychiatric Mental Health Nurse Practitioners (PMH-NP) to assist with the national shortage of Psychiatrists and mental health provider staffing crisis. The University of California, San Francisco (UCSF),

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/18/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 18, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: 925-957-5267

which is the primary program in California to train PMH-NPs, has an ongoing partnership with the Behavioral Health Division to train PMH-NPs through this program. PMH-NPs are more available to our local population with less reliance on tele-psych services. The reassignment of the requested Family Nurse Practitioner positions will provide medication and psychiatric level services for Specialty Mental Health beneficiaries in the Behavioral Health Clinics. This involves psychiatric assessments, follow-ups, and ongoing care for clients. Family Nurse Practitioners provide a viable and talented resource to expand Behavioral Health services and provide treatment for beneficiaries.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Behavioral Health Division risks being out of compliance with timeliness access of care and Network Adequacy Standards outlined by the Department of Health Care Services.

ATTACHMENTS

P300 No. 26053 HSD