



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Monica Nino, County Administrator  
Date: October 11, 2022

Subject: Side Letters with IAFF, Local 1230 and the United Chief Officers Association addressing impacts of the contract for service with the City of Pinole.

**RECOMMENDATION(S):**

ADOPT Resolution No. 2022/355 approving the Side Letter Agreements between the Contra Costa County Fire Protection District and IAFF, Local 1230 and the United Chief Officers Association addressing terms and conditions of employment for current City of Pinole fire suppression staff who become employed by the Contra Costa County Fire Protection District as a result of the contract for fire protection services.

**FISCAL IMPACT:**

The side letters present no additional costs to the District.

**BACKGROUND:**

The Contra Costa County Fire Protection District (Con Fire) intends to enter a contract for fire protection services with the City of Pinole and offer employment to current Pinole Fire Department fire suppression staff. The side letters reflect the terms and conditions of employment for employees of Pinole Fire Department fire suppression staff who choose to accept employment with Con Fire. Employees will retain hire and promotion dates as outlined in the side letters, as well as the specific placement on the salary schedule for the

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **10/11/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 11, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: David Sanford, (925)  
655-2070

cc:

respective unions.

### BACKGROUND: (CONT'D)

The side letter also addresses the status of the new employees, their accrual banks and vacation accrual caps, and information on benefits open enrollment.

### CONSEQUENCE OF NEGATIVE ACTION:

Employees from City of Pinole may not start their employment at Con Fire with the appropriate terms and conditions of employment.

### ATTACHMENTS

Resolution 2022/355

UCOA Side Letter

1230 Side Letter