



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services Director
Date: October 11, 2022

Subject: Contract #76-662-6 with FirstLocum, Inc.

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Health Services Director, or designee, to execute Contract #76-662-6 with FirstLocum, Inc., a corporation, in an amount not to exceed \$4,250,000, to provide temporary physician services and recruitment services at Contra Costa Regional Medical Center (CCRMC) and Contra Costa Health Centers for the period August 1, 2022 through July 31, 2024.

FISCAL IMPACT:

Approval of this contract will result in contractual expenditures of up to \$4,250,000 over a two-year period and will be funded as budgeted by 100% Hospital Enterprise Fund I allocations. (Rate increase)

BACKGROUND:

Contra Costa Regional Medical Center (CCRMC) and Contra Costa Health Centers have an obligation to provide medical staffing services to patients. Therefore, the County contracts with temporary help firms to ensure patient care is provided during peak loads, temporary absences, vacations and emergency situations where additional staffing is required. The

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **10/11/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 11, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Samir Shah, M.D.,
925-370-5525

County has been using the contractor's temporary staffing services since July 1, 2019.

On April 26, 2022, the Board of Supervisors approved Contract #76-662-4 with FirstLocum, Inc., in the amount of \$1,700,000, for the provision of temporary physician staffing services to ensure patient care is provided during peak loads, temporary absences, vacations and emergency situations, and for the provision of recruitment services for the period August 1, 2021 through July 31, 2022.

The contract process was delayed due to the contractor and the division negotiating rates, as well as, ongoing meet and confer negotiations with Department staff and union representatives. An agreement was reached on September 12, 2022, and the County has met its obligations with the respective labor partner(s).

BACKGROUND: (CONT'D)

Approval of Contract #76-662-6 will allow the contractor to continue providing temporary specialty physicians when additional staffing is required at CCRMC and Contra Costa Health Centers through July 31, 2024.

CONSEQUENCE OF NEGATIVE ACTION:

If this contract is not approved, the County will not have access to this contractor's temporary physician staffing services to cover for County staff during peak loads, temporary absences and emergency situations.