



Contra  
Costa  
County

To: Board of Supervisors  
From: Alison McKee, County Librarian  
Date: November 8, 2022

Subject: Add one full-time Librarian II to the Library

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 26062 to add one (1) Librarian II (3AVD) position at salary plan and grade QX5 1001 (\$6,015 - \$7,311) in the Library Department.

**FISCAL IMPACT:**

Upon approval, this action will result in an annual cost to the Library Fund of approximately \$115,009. No fiscal impact to the County general fund.

**BACKGROUND:**

In FY2021-22, library reached an all-time high of 7.9 million circulations of print and electronic items, a 40% increase from the last year of full, open service. With a collection of over 1.5 million items across 26 branches and online, the curation of a quality library collection to meet community interest has never been higher. Anticipating the needs of the public requires a thorough knowledge of the publishing industry, continuous monitoring of community requests, and an in-depth knowledge of professional-level reviews. The Librarian II position will increase the library's ability to meet and increase patron interest in

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **11/08/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: November 8, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Samuel Treanor at  
925-608-7702

cc:

reading and research by expanding the library's capacity to grow print and electronic collections, particularly of the library's non-English language collection.

This action supports the Library Strategic Goal, "The Library champions personal and community engagement in literacy and reading to enrich lives."

**CONSEQUENCE OF NEGATIVE ACTION:**

If not approved, the library will not be able to curate a quality collection for patrons.

## ATTACHMENTS

AIR 51159\_P300 26062\_Add one Librarian II for Digital  
Library