SEAL OF

Contra Costa County

To: Board of Supervisors

From: Ann Elliott, Human Resources Director

Date: November 1, 2022

Subject: Introduce Ordinance Number 2022-33 to Retitle the District Attorney Assistant Chief of Inspectors-Exempt

## **RECOMMENDATION(S):**

INTRODUCE Ordinance 2022-33 amending the County Ordinance Code to re-title the classification of District Attorney Assistant Chief of Inspectors-Exempt (6KD2) to the new title of District Attorney Adjutant of Senior Inspectors-Exempt (6KD2), WAIVE READING and FIX November 8, 2022 for adoption.

#### **FISCAL IMPACT:**

There is no cost associated with the re-titling or exempting this classification from the merit system.

#### **BACKGROUND:**

The District Attorney is requesting to retitle the job classification of District Attorney Assistant Chief of Inspectors-Exempt (6KD2) to the District Attorney Adjutant of Senior Inspectors-Exempt (6KD2).

Based on the current objectives and limited by the resources within the Bureau of Investigations, the District Attorney has identified the need for an Adjutant of Senior Inspectors. The Adjutant of Senior Inspectors-Exempt would assist the Chief of Inspectors

✓ APPROVE	OTHER	
<b>№</b> RECOMMENDATION OF C	CNTY ADMINISTRATOR	
Action of Board On: 11/01/2022 APPROVED AS RECOMMENDED OTHER		
Clerks Notes:		
VOTE OF SUPERVISORS		
AYE: John Cigis District I Supervisor		
AYE: John Gioia, District I Supervisor		
Candace Andersen, District II Supervisor	I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board	
Diane Burgis, District III	of Supervisors on the date shown.	
Supervisor	ATTESTED: November 1, 2022	
Karen Mitchoff, District IV Supervisor	Monica Nino, County Administrator and Clerk of the Board of Supervisors	
Federal D. Glover, District V Supervisor	By: June McHuen, Deputy	
Contact: Gladys Reid, (925)		

cc: Sylvia WongTam

655-2122

with special investigations (administrative and civil), manage the Public Corruption Unit, and participate in the review and analysis of	

## **BACKGROUND: (CONT'D)**

law enforcement involved fatal incidents (officer-involved shootings, any use of force by a law enforcement officer that results in the death of person, and in-custody deaths) throughout the County. The current operational structure doesn't sufficiently address the previously referenced functions.

In terms of structure, the Adjutant of Senior Inspectors-Exempt position will reside outside of the operational chain of command and report directly to the Chief of Inspectors. In general, this position will only supervise Senior Inspectors when they are assigned to Public Corruption related investigative activities.

## **CONSEQUENCE OF NEGATIVE ACTION:**

Failure to retitle the job classification of District Attorney Assistant Chief of Inspectors-Exempt (6KD2) to the District Attorney Adjutant of Senior Inspectors-Exempt (6KD2) will inhibit the ability of the District Attorney to effectively investigate the aforementioned types of case. While the District Attorney will still be able to investigate these incidents, the lack of capacity will limit the number, as well as extend the time it takes to investigate these types of cases.

# **ATTACHMENTS**

Ordinance No. 2022-33 Retitle DA Asst. Chief of Inspectors