



**Contra  
Costa  
County**

To: In-Home Supportive Services Public Authority

From: Monica Nino, County Administrator

Date: August 16, 2022

Subject: In-Home Supportive Services Public Authority Employee Resolution No. 2022/290, which Supersedes Resolution No. 2018/593

**RECOMMENDATION(S):**

ADOPT attached Resolution No. 2022/290, which replaces and supersedes Resolution No. 2018/593, regarding compensation and benefits for employees of the In-Home Supportive Services Public Authority (IHSS PA).

**FISCAL IMPACT:**

The Juneteenth Holiday will have an approximate cost of \$1.3 million per year for all employee groups in the County.

**BACKGROUND:**

The IHSS-Public Authority employees' benefits have historically been linked to the resolution providing benefits for unrepresented management and exempt employees of Contra Costa. The Board of Supervisors adopted Resolution No. 2022/280, which provides for enhanced healthcare benefit subsidies for specified active unrepresented management employees on August 16, 2022. This Resolution, No. 2022/290 provides for the same benefits for IHSS/PA employees.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **08/16/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 16, 2022

, County Administrator and Clerk of the Board of Supervisors

Contact: David Sanford, Chief of Labor Relations, (925) 655-2070

By: June McHuen, Deputy

cc:

## BACKGROUND: (CONT'D)

The Resolution is modified in the following ways:

1. Add Juneteenth (June 19) to Section 1.10.
2. Add new amount of \$750 for HSA contribution beginning 2023 plan year.
3. Section 8 increase bilingual pay differential to \$200 from \$100.

## CONSEQUENCE OF NEGATIVE ACTION:

If the action is not approved, eligible, active unrepresented employees will not have access to the appropriate benefits.

## CLERK'S ADDENDUM

**Speaker: China is a Bully**

## ATTACHMENTS

Text of Resolution 2022/290

IHSS PA mgmt Resolution 2022-290