



**Contra
Costa
County**

To: Board of Supervisors
From: Monica Nino, County Administrator
Date: August 16, 2022

Subject: Resolution No. 2022/284 to Provide General Salary Increase for IHSS Public Authority Employees

RECOMMENDATION(S):

ADOPT Resolution No. 2022/284 to provide for a general salary increase for the employees of the In-Home Supportive Services Public Authority for the period of August 1, 2022 and beyond.

FISCAL IMPACT:

The terms and conditions set forth in this action are estimated at a cost of \$83,000 in Fiscal Year 2022-2023; \$95,000 in FY23-24, \$100,000 in FY24-25, and \$105,000 in FY25-26.

BACKGROUND:

The IHSS-Public Authority employees' wages have historically been linked to the resolution providing benefits and compensation for unrepresented management and exempt employees of Contra Costa County. The Board of Supervisors approved Resolution No. 2022/278, which provides a 5% increase in base pay for most unrepresented management employees covered by the resolution effective August 1, 2022, five percent (5%) effective July 1, 2023, five percent (5%) effective July 1, 2024, and five percent (5%) effective July 1, 2025. Resolution No. 2022/284 (attached) provides for the same salary increases for IHSS/PA employees to maintain alignment between IHSS Public Authority staff wage-increases and

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **08/16/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 16, 2022

, County Administrator and Clerk of the Board of Supervisors

Contact: David Sanford, Chief of Labor Relations, (925) 655-2070

By: June McHuen, Deputy

cc:

those of unrepresented County management.

CONSEQUENCE OF NEGATIVE ACTION:

The wages of employees of the IHSS/PA will no longer be consistent with those of management-exempt and unrepresented employees of Contra Costa County.

CLERK'S ADDENDUM

Speaker: China isa Bully.

ATTACHMENTS

Resolution 2022/284

Resolution 2022/284