



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: August 16, 2022

Subject: Increase the Hours of One (1) Medical Director - Exempt (VCA2) Position and its Incumbent from 32/40 to 40/40 in the Health Services Department.

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 26016 to increase the hours of one (1) Medical Director - Exempt (VCA2) and incumbent in position no.18592 at salary plan and grade B85-2645 (\$30,332.31) from part-time (32/40) to full-time (40/40) in the Health Services Department. (Unrepresented)

**FISCAL IMPACT:**

Upon approval, this action will result in an annual salary and benefit cost increase of approximately \$110,711 with \$28,231 in pension cost included. This increase will be 50% funded by Enhanced Care Management (ECM) Medi-Cal benefit and 50% funded by California Advancing and Innovating Medi-Cal (CalAIM) 5-year initiative.

**BACKGROUND:**

The Contra Costa Health Plan (CCHP) division was granted this position on January 11, 2022, by the Board of Supervisors. Originally, this position was to provide clinical oversight to the Utilization Review Management Unit; however, after re-analyzing this division's business needs, it has been determined that this position will also provide clinical oversight to the Appeals & Grievances Unit and Behavioral Health Unit's "No Wrong Door"

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **08/16/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 16, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Lauren Jimenez, (925)  
957-5262

policy. This policy ensures that Medi-Cal beneficiaries receive timely mental health services without delay regardless of the delivery system where they seek care and that beneficiaries are able to maintain treatment relationships with trusted providers without interruption. These units are critical to CCHP's business needs as the division prepares for being a Single Plan Model. Since CCHP added two additional units for this position to oversee, the position hours must be increased to 40 hours.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Contra Costa Health Plan will lack the managerial and operational structure it needs to respond effectively to business changes stemming from California Advancing and Innovating Medi-Cal. Also, Contra Costa Health Services will be unable to fulfill the requirements of the Enhanced Care Management program and will be unable to provide care management services to the highest need of Medi-Cal enrollees.

### ATTACHMENTS

P300 No. 26016 HSD