



**Contra
Costa
County**

To: Board of Supervisors
 From: Marla Stuart, Employment and Human Services Director
 Date: August 9, 2022
 Subject: High Roads Training Partnership Grant

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, on behalf of the Workforce Development Board (WDB) to apply for and accept the High-Roads Training Partnership (H RTP) grant from the California Workforce Development Board (CWDB) in an amount not to exceed \$1,000,000 to develop and implement an EMT/Paramedic Apprenticeship Program for under-served communities of color, for the period April 1, 2023 through March 31, 2025.

FISCAL IMPACT:

County to receive up to \$1,000,000 from Federal Workforce Innovation and Opportunity Act (WIOA) Funds. Funding is 100% Federal (No County Match)

BACKGROUND:

The High Road Training Partnerships (H RTP) Initiative started as a \$10M demonstration project designed to model partnership strategies for the state. Ranging from transportation to healthcare to hospitality, the H RTP model embodies sector approach and industry partnerships that deliver equity, sustainability and job quality. Awards were based on

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/09/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
 Candace Andersen, District II Supervisor
 Diane Burgis, District III Supervisor
 Karen Mitchoff, District IV Supervisor
 Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 9, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Elaine Burres
 925-608-4960

cc:

applicant's ability to demonstrate innovation and investment in human capital, and generate family supporting jobs where workers have agency and voice.

WDB will develop the EMT/Paramedic Apprenticeship program and ensure under-served communities of color are prioritized for inclusion. Partners in the program include Contra Costa Community College, the Bay Area Health Workforce Partnership (BAHWP), American Medical Response (AMR) and Contra Costa Economic Partnership (CCEP).

BACKGROUND: (CONT'D)

ADHERENCE TO WDB LOCAL PLAN:

A. Support Economic Growth & Economic Self-Sufficiency: Connect job seekers to employment opportunities with sustainable wages

- Prioritize investments in Earn & Learn opportunities

B. Equity-focused Industry-Sector Partnerships: Promote equity and connect training with communities of color

- Ensure healthcare workers are more reflective of the population as a whole
- Targeted Training for Participants

C. Support investment in preparation programs for long-term career development in high-demand industries, focusing on narrowing the gap between high and low-skilled labor.

CONSEQUENCE OF NEGATIVE ACTION:

Without approval, participants in WIOA and/or special extraneous grant programs will not have access to classroom instruction and job trainings that lead to self-sufficiency, which would adversely impact these participants. Local businesses will have fewer qualified candidates for positions, and the local Workforce Development Board will be out of compliance with WIOA Section 134, by not meeting expenditure requirements.