



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: August 2, 2022

Subject: Cancel one Public Health Nurse position, and add one Registered Nurse position in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 26006 to cancel one (1) vacant Public Health Nurse (VVXA) position #17685 at salary plan and grade LT2-1832 (\$12,119 - \$15,135), and add one (1) Registered Nurse (VWXG) position at salary plan and grade L32-1880 (\$11,542 - \$14,414) in the Health Services Department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in approximate annual cost savings of \$11,853 with a \$3,023 pension cost included. This position will be fully funded by Health Resources and Services Administration (HRSA) revenues.

BACKGROUND:

The Public Health Division in the Health Services Department is requesting to cancel one (1) vacant Public Health Nurse position, and add one (1) Registered Nurse position. The Public Health Nurse position was added before the pandemic as the Health Care for the Homeless program had identified the need for additional case management support for their homeless clients. This position became vacant during the pandemic and has remained vacant for over two years now. During this time, the program has been able to develop

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **08/02/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: August 2, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Larita Clow, (925)
957-5244

effective workflows to address the needs of their clients using existing Registered Nurses. However, the program continues to remain short staffed. The department is requesting to cancel the Public Health Nurse position, and add a Registered Nurse position which will be able to address the current needs of the program. This position will result in cost savings for the program.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, the division will not have the proper nursing staff to address the current needs of the Health Care for the Homeless program.

ATTACHMENTS

P300 No. 26006 HSD