



Contra
Costa
County

To: Board of Supervisors
From: Monica Nino, County Administrator
Date: June 21, 2022

Subject: Side Letters with IAFF, Local 1230 and the United Chief Officers Association regarding the annexation of East Contra Costa Fire Protection District.

RECOMMENDATION(S):

ADOPT Resolution No. 2022/229 approving the Side Letters between Contra Costa County and IAFF, Local 1230 and the United Chief Officers Association addressing the impacts associated with the annexation of East Contra Costa Fire Protection District by the Contra Costa Fire Protection District.

FISCAL IMPACT:

The side letters present no additional costs to the County.

BACKGROUND:

The side letters reflect the terms and conditions of employment for employees of East Contra Costa Fire Protection District (ECCFPD) when they transition to Contra Costa County Fire Protection District (Con Fire) employment on July 1, 2022. Employees will retain hire and promotion dates as outlined in the side letter, as well as the specific placement on the salary schedule for the respective unions.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/21/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I
Supervisor
Candace Andersen, District II
Supervisor
Diane Burgis, District III
Supervisor
Federal D. Glover, District V
Supervisor

ABSENT: Karen Mitchoff, District IV
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Adam Nugyen,
925-655-2048

cc:

BACKGROUND: (CONT'D)

The side letter also addresses the permanent status of the transferred employees, their accrual banks and vacation accrual caps, and information on benefits open enrollment.

CONSEQUENCE OF NEGATIVE ACTION:

Employees from ECCFPD may not start their employment at Con Fire with the appropriate terms and conditions of employment.

ATTACHMENTS

Resolution 2022/229

IAFF 1230 Side Letter

UCOA Side Letter