



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Marc Shorr, Chief Information Officer  
Date: June 21, 2022

Subject: APPROVE and AUTHORIZE the Chief Information Officer, or designee, to execute a contract amendment with Robert Half International, Inc.

**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Chief Information Officer, or designee, to execute a contract amendment with Robert Half International, Inc., to extend the termination date from June 30, 2022 to June 30, 2023 and increase the payment limit by \$2,000,000 from \$6,822,000 to a new payment limit of \$8,822,000 to provide temporary support staff.

**FISCAL IMPACT:**

The cost will be charged to County departments that utilize services from the Department of Information Technology. (100% General Fund)

**BACKGROUND:**

The Department of Information Technology (DoIT) has successfully hired six permanent employees over the last year, however, due to attrition and delays in hiring, the department still has an unacceptably high vacancy rate which requires additional temporary technical and support professionals. While the Human Resources Department has actively been recruiting to fill current vacancies, the labor market has been inundated with job openings coupled with a shortage of active job seekers, leaves the department with a continued staffing shortage. Over the past several years the technology requests to support County

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/21/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor

Candace Andersen, District II  
Supervisor

Diane Burgis, District III  
Supervisor

Karen Mitchoff, District IV  
Supervisor

Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Marc Shorr, 608-4071

cc: Nancy Zandonella

business has increased significantly which has required

BACKGROUND: (CONT'D)

more staff or different skills sets to both maintain systems and implement new technologies. This need has been amplified since many of our business processes have been altered since the arrival of COVID in March 2020. DoIT as well as other County departments that leverage this contract are utilizing this service to achieve their business needs and to support their existing staff where there are vacancies.

CONSEQUENCE OF NEGATIVE ACTION:

If this request is not approved, the Department of Information Technology will continue to function understaffed which will impact project delivery for current and future County wide projects, service delivery for daily operations and may impede critical monitoring activity to guard against cyber-attacks.

CHILDREN'S IMPACT STATEMENT:

None.