



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Anna Roth, Health Services  
Date: June 21, 2022

Subject: Add one full-time Clinical Psychologist position and cancel one Mental Health Community Support Worker II position in the Health Services Department.

**RECOMMENDATION(S):**

ADOPT Position Adjustment Resolution No. 25976 to add one (1) full-time Clinical Psychologist (VQTB) position at salary plan and grade TC2-1483 (\$6,061-\$8,564) and cancel one (1) vacant Mental Health Community Support Worker II (VQVB) position #18451 at salary plan and grade TC5-0968 (\$3,533-\$4,294) in the Health Services department. (Represented)

**FISCAL IMPACT:**

Upon approval, this action will result in an annual cost of \$174,188 with \$39,857 in pension cost included. The Mental Health Community Support Worker II position will be canceled to partially offset the cost. The remaining cost of \$77,926 will be fully funded by Medi-Cal Administrative Activities revenues (Department 0451).

**BACKGROUND:**

The Conservatorship/Guardianship program in the Behavioral Health Division provides conservatorship services to individuals who are not able to manage their personal needs or finances. Due to an increase in court referrals, the program is requesting to add a Clinical Psychologist to provide expert testimony in conservatorship and guardianship cases. Expert

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY  
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD  
COMMITTEE

Action of Board On: **06/21/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor

Candace Andersen, District II  
Supervisor

Diane Burgis, District III  
Supervisor

Karen Mitchoff, District IV  
Supervisor

Federal D. Glover, District V  
Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: (925) 957-5267

court testimony is required to be provided by a licensed psychiatrist or psychologist. Historically, this duty has been performed by contracted positions.

### BACKGROUND: (CONT'D)

The addition of this position is necessary to provide continued expert testimony and will allow the Behavioral Health Division to hire permanent staff to fulfill the duties. The Behavioral Health Division has also determined that the Mental Health Community Support Worker II position, initially established to support conservatorship/guardianship requests and fee collections, has never been filled and has determined the position no longer meets their operational needs.

### CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the Conservatorship/Guardianship program will not have appropriate staff to provide expert testimony which will cause severe delays in conservatorship and guardianship court cases.

### ATTACHMENTS

P300 No. 25976 HSD