



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Marc Shorr, Chief Information Officer  
Date: June 21, 2022

Subject: APPROVE and AUTHORIZE the Chief Information Officer, Department of Information Technology, to execute a contract amendment with Graviton Consulting Sv

**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Chief Information Officer, Department of Information Technology, or designee, to execute a contract amendment with Graviton Consulting Services, Inc., to extend the term from June 30, 2022 to June 30, 2023 and to increase the payment limit by \$220,000 to a new payment limit of \$440,000 to provide PeopleSoft technical support services.

**FISCAL IMPACT:**

The cost for this contract is within the Department of Information Technology's budget (100% General Fund)

**BACKGROUND:**

Over this last fiscal year, the department worked with the Human Resources Department to recruit and fill for a vacancy in the PeopleSoft/Kronos Unit. Unfortunately, out of the ten candidates that met the minimum qualifications for the County-wide classification of Information Systems Programmer and Analyst IV, none of them possessed the knowledge, skills or abilities to successfully perform the tasks of an Information Systems Programmer

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/21/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Antonia Welty, Deputy

Contact: Marc Shorr,  
925-608-4071

cc: Nancy Zandonella

and Analyst in this unit. We are again working with the Human Resources Department

BACKGROUND: (CONT'D)

to initiate another recruitment and will include supplemental questions that may target those individuals that have specific knowledge in the PeopleSoft/Kronos area. Until we are successful in recruiting a permanent employee, the department is requesting to extend the contract with Graviton Consulting Services, Inc. who is currently providing the day-to-day technical services to support the Payroll, Human Resources and Benefits Administration modules.

CONSEQUENCE OF NEGATIVE ACTION:

If this contract is not approved, the unit will continue to function understaffed and will not have the advanced PeopleSoft technical expertise that is needed at this time.