



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services
Date: June 21, 2022

Subject: Add Four (4) Mental Health Clinical Specialist Positions in the Health Services Department

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25963 to add four (4) Mental Health Clinical Specialist (VQSB) positions at salary plan and grade TC2-1384 (\$5,496 -\$8,158) in the Psychiatric Emergency Services Unit of the Health Services department. (Represented)

FISCAL IMPACT:

Upon approval, this action will result in an annual cost of approximately \$667,072, with \$151,861 in pension cost already included. The increased salary and benefit cost will be funded 100% by Hospital Enterprise Fund I revenues.

BACKGROUND:

The need for psychiatric services has increased significantly since the beginning of the pandemic and mental health professionals have been in high demand. The Psychiatric Emergency Services (PES) unit in the Contra Costa Regional Medical Center is in dire need of additional staff to perform a variety of complex mental health services.

[On January 18, 2022, the Board adopted Position Adjustment No. 25879](#), which established

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **06/21/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Sergio Urcuyo, (925)
370-5866

the permanent positions needed to staff 24-hour Inpatient Psychiatric Services. After a review of the staffing structure and most critical service needs within the community, it was determined that adding four new Mental Health Clinical Specialist positions would allow PES to hire sufficient staff to provide these essential services.

CONSEQUENCE OF NEGATIVE ACTION:

If not approved, the Psychiatric Emergency Services unit will not have the necessary mental health specialist positions to keep up with service needs within the community.

ATTACHMENTS

P300 No. 25963 HSD