



**Contra
Costa
County**

To: Board of Supervisors
From: Marc Shorr, Chief Information Officer
Date: June 21, 2022

Subject: Add two (2) Information Systems Manager II (LTNB) and Cancel two (2) Systems Software Analyst II (LWVA) positions

RECOMMENDATION(S):

ADOPT Position Resolution No. 25958 to add two (2) Information Systems Manager II (LTNB) (represented) at Salary Plan and Grade ZA5 2031 (\$10,122 - \$12,304) and cancel two (2) System Software Analyst II (LWVA) (represented) position no. 0057 and 0070 at Salary Plan and Grade ZB5 1884 (\$8,751 - \$11,727) in the Department of Information Technology.

FISCAL IMPACT:

The annual cost of this action is \$55,668 of which \$5,462 is due to pension costs (100% User Departments).

BACKGROUND:

The Systems Software Analyst II classification worked on the county mainframe.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **06/21/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Sarah Bunnell, (925)
608-4023

BACKGROUND: (CONT'D)

The mainframe is a legacy system and many of the functions are migrating to the cloud. With many county departments moving off the mainframe, it is appropriate to delete the two vacant Systems Software Analyst II positions. To manage critical county systems and the migration to the cloud, the department is requesting two Information System Manager II classifications. These positions are needed to manage the development and maintenance of the county's human resource, timekeeping, payroll, Land Information System, Property Tax System and many others critical systems used by all county employees. The Information Systems Manager II would also oversee several modules coming off the mainframe and migrating them to the cloud. The positions are needed to manage over 20 employees performing critical maintenance to multiple county systems.

CONSEQUENCE OF NEGATIVE ACTION:

If this action is not approved, the department would have positions that do not align with the current duties.

ATTACHMENTS

P300 No. 25958