



Contra  
Costa  
County

To: Board of Supervisors  
From: Anna Roth, Health Services Director  
Date: May 24, 2022

Subject: Contract #76-588-9 with Cross Country Staffing, Inc.

**RECOMMENDATION(S):**

APPROVE and AUTHORIZE the Health Services Director, or designee, to execute Contract #76-588-9 with Cross Country Staffing, Inc., a corporation, in an amount not to exceed \$4,700,000, to provide temporary medical staffing services at Contra Costa Regional Medical Center (CCRMC) and Contra Costa Health Centers for the period from July 1, 2022 through June 30, 2023.

**FISCAL IMPACT:**

Approval of this contract will result in annual expenditures of up to \$4,700,000 and will be fully funded as budgeted by the Department in FY 2022-2023 by Hospital Enterprise Fund I allocations. (Rate increase)

**BACKGROUND:**

CCRMC and Contra Costa Health Centers have an obligation to provide medical staffing services to patients. Therefore, the County contracts with temporary help firms to ensure patient care is provided during peak loads, temporary absences, vacations and emergency situations where additional staffing is required. The County has been using the contractor's temporary staffing services since July 1, 2017.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **05/24/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: May 24, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Laura Cassell, Deputy

Contact: Jaspreet Benepal,  
925-370-5501

On July 27, 2021, the Board of Supervisors approved Contract #76-588-8 with Cross Country Staffing, Inc. in an amount not to exceed \$4,700,000 to provide temporary medical staffing services for coverage of employee sick leaves, vacations and workers compensation leaves, at CCRMC and Contra Costa Health Centers for the period July 1, 2021 through June 30, 2022.

Approval of Contract #76-588-9 will allow the contractor to continue providing temporary medical staffing services at CCRMC and Contra Costa Health Centers through June 30, 2023. This contract includes services provided by represented classifications and the County has met its obligations with the respective labor partner(s).

CONSEQUENCE OF NEGATIVE ACTION:

If this contract is not approved, patients at CCRMC and Contra Costa Health Centers will not have access to this contractor's services.