



**Contra
Costa
County**

To: Board of Supervisors

From: Marla Stuart, Employment and Human Services Director

Date: June 7, 2022

Subject: Contract with Humanity Way Inc. for Subsidized Temp Work Experience

RECOMMENDATION(S):

APPROVE and AUTHORIZE the Employment and Human Services Director, or designee, to execute a contract with Humanity Way Inc., in an amount not to exceed \$1,076,176, to provide work opportunities to participants through the Subsidized Temporary Experience with/without Pay for the Under-Employed Program (STEP-UP) for the period July 1, 2022 through June 30, 2023.

FISCAL IMPACT:

\$1,076,176 funded by California Work Opportunity and Responsibility to Kids (CalWORKs) single allocation and expanded subsidized employment allocations, all of which is already budgeted in FY 2022-23. (100% Federal) CFDA #93.558

BACKGROUND:

The objective of the program, known as STEP-UP (Subsidized Temporary Experience with Pay for the Under-Employed Program), is to provide entry level work experience to designated CalWORKs Welfare-to-Work (WTW) participants who are not meeting their

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **06/07/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 7, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Antonia Welty, Deputy

Contact: V. Kaplan, (925)
608-5052

cc:

WTW participation requirements

BACKGROUND: (CONT'D)

by immediately placing them into paid and unpaid worksite assignments for a maximum of 180 days. The goal of STEP-UP, when coupled with other necessary WTW activities and services, is to immediately engage participants by providing exposure to work and basic job skills and ultimately lead to a participant's successful long-term job placement.

Under this Contract, Humanity Way will develop, implement, and monitor countywide paid and unpaid Work Experience (WEX) opportunities. Provisions of this contract include two components: Contractor acting as the employer of record and providing job development and placement for both paid and unpaid WEX assignments.

CONSEQUENCE OF NEGATIVE ACTION:

Contra Costa County will not be able to provide the federally mandated STEP-UP Program of CalWORKs thereby adversely impacting our ability to provide an effective Welfare-to-Work activity and to meet the federally-required Work Participation Rate (WPR).