



Contra
Costa
County

To: Board of Supervisors
From: Anna Roth, Health Services Director
Date: April 26, 2022

Subject: Temporary Hire of County Retiree-Waiver of 180-Day Sit-out Period

RECOMMENDATION(S):

1. CONSIDER waiving the 180-day 'sit-out period' for Mr. Dave Duet, Facilities Manager, in the Health Services Department;
2. FIND that the appointment of Mr. Duet is necessary to fill a critically needed position; and
3. APPROVE and AUTHORIZE the hiring of retiree Mr. Dave Duet as a temporary employee effective May 1, 2022, through April 30, 2023 as recommended by the Health Services Director.

FISCAL IMPACT:

Upon approval, this action will have an annual cost of \$59,558 which is already included in the Department's operating budget. (100% Hospital Enterprise Fund I)

BACKGROUND:

Dave Duet retired from County service on March 30, 2022. Mr. Duet has been with Health Services' Contra Costa Regional Medical Center (CCRMC) for almost 22 years, with the majority of his time serving as the CCRMC Facilities Manager. It is essential that he return as a retiree to provide continuity of services until his replacement is hired. The Department

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **04/26/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 26, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Jo-Anne Linares,
957-5240

is in preparation of the recruitment process in order to establish an employment list and permanently fill the position.

The Department has determined that it is necessary for Mr. Duet to return as the Facilities Manager. In or about August 2022, CCRMC is scheduled for two major inspections from the Joint Commission and the California Department of Health Care Services (DHCS) facility relicensing inspection. Both inspections are heavily focused on the environment of care which includes safety, security, and plant operations. As a retiree, Mr. Duet will continue to serve as CCRMC's Facilities Manager and play a central role in both inspections. Mr. Duet will serve as the Safety Officer for the hospital and health centers, maintain the Emergency Operations Plan, and oversee the emergency management disaster drills. In addition, he will continue to oversee the environmental services (EVS) units at CCRMC and Health Centers; monitor the Public Works and DoIT work orders and projects; review and submit capital projects; and serve as liaison with Public Works and the various trades and contractors.

CONSEQUENCE OF NEGATIVE ACTION:

Failure to receive Board approval may adversely impact CCRMCs regulatory and facility licensing inspections from CDPH and the Joint Commission.

CLERK'S ADDENDUM

Speakers: Laura Powell.