



**Contra  
Costa  
County**

To: Board of Supervisors  
From: Karen Caoile, Director of Risk Management  
Date: April 12, 2022

Subject: ACEEO Member Nominations

**RECOMMENDATION(S):**

APPOINT Miguel Mauricio to Community Seat #4, Leonard Ramirez to the Veteran's Seat, and Fabiola Quintero to Union Seat #1 on the Advisory Council on Equal Employment Opportunity, as recommended by the Hiring Outreach Oversight Committee. The terms for all three seats expire on November 30, 2024.

**FISCAL IMPACT:**

None

**BACKGROUND:**

The Advisory Council for Equal Employment Opportunity (ACEEO) was established in July 1991 to serve as an advisory committee to the Board of Supervisors regarding the implementation of the County's Affirmative Action Plan, to review the Affirmative Action Program, and to recommend actions to facilitate the attainment of the County's goal for affirmative action. The Council is composed of 13 members and a Board committee reviews nominations to all seats except those designated for County managers and labor unions. Terms of office for seats reviewed by the Board Committee are three years.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **04/12/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor

Candace Andersen, District II Supervisor

Diane Burgis, District III Supervisor

Karen Mitchoff, District IV Supervisor

Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 12, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: 925-335-1455

cc:

## BACKGROUND: (CONT'D)

The Board makes appointments to two distinct types of seats on its advisory bodies. The following process will be followed for appointments to these two types of seats:

Type 1: Supervisorial District Appointments Applications may be delivered to either the Clerk of the Board or to the District Supervisor's office. Applications received by a Supervisor's office are to be sent to the Clerk of the Board, and a copy is to be retained by the Supervisor's office. The Clerk of the Board will ensure that the Supervisor has a copy of all applications originally filed with the Clerk of the Board.

Type 2: At Large/Countywide Appointments Applications are sent to the Clerk of the Board. The Clerk of the Board will distribute the applications to the appropriate interviewer. With the exception of the Planning Commission and the Treasury Oversight Committee, bodies may generally conduct their own interviews of applicants, unless provided direction by a Board Committee. When an advisory body conducts interviews, the body's recommendation will be provided to a Board Committee for further review, along with all applications received for the applicable seat. In all cases, the Board Committee decides which applicants to nominate for full Board action.

The Advisory Council for Equal Employment Opportunity (ACEEO) falls under Type 2.

## CONSEQUENCE OF NEGATIVE ACTION:

The seat will remain vacant.

## CHILDREN'S IMPACT STATEMENT:

None

## ATTACHMENTS

Mauricio Application

Ramirez Application

Quintero Application