



Contra  
Costa  
County

To: Board of Supervisors  
From: Gus Kramer, Assessor  
Date: April 26, 2022

Subject: Temporary Hire of a County Retiree and Waiver of the 180-Day "Sit-Out Period" for the Assessor's Office

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**RECOMMENDATION(S):**

1. CONSIDER waiving the 180-day "sit-out period" for Thomas Sueoka, Associate Appraiser, in the Assessor's Office.
2. FIND that the appointment of Mr. Sueoka is necessary to fill a critically needed position; and
3. APPROVE and AUTHORIZE the hiring of County retiree, Thomas Sueoka, as a temporary County employee for the period of April 27, 2022 through June 30, 2022, as recommended by the County Assessor.

**FISCAL IMPACT:**

Salary costs are included within the Department's budget. The total cost for the requested period is approximately \$26,000.

**BACKGROUND:**

The Public Employee Pension Reform Act of 2013 requires that active members who retire on or after January 1, 2013 must wait 180 days after

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY ADMINISTRATOR

☐ RECOMMENDATION OF BOARD COMMITTEE

Action of Board On: **04/26/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

**VOTE OF SUPERVISORS**

AYE: John Gioia, District I Supervisor  
Candace Andersen, District II Supervisor  
Diane Burgis, District III Supervisor  
Karen Mitchoff, District IV Supervisor  
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 26, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Gus Kramer, (925)  
313-7500



### BACKGROUND: (CONT'D)

retirement before returning to work as a temporary employee. The Act also allows the Board, based on a finding that the appointment is necessary to fill a critically needed position, to waive the 180 day "sit-out" period.

Mr. Sueoka retired from County service on March 31, 2022. He was hired in the Assessor's Office 26 years ago and when he retired, he had over 15 years of experience as an Associate Appraiser, with nearly all of his experience in the Residential Division. As an Associate Appraiser, Mr. Sueoka was responsible for the more complex appraisals, resolving assessment appeals and challenging valuation issues, making change in ownership determinations, analyzing ownership issues, and investigating and researching property tax matters for the Alamo and Diablo areas. The Division's current workload is greater than prior roll years due to an increase in sales and new construction throughout the County. In addition to the increase of work, the Division was required to allocate staff to assist with increased workloads in other Divisions and suffered a sudden and unexpected loss of staff due to a resignation and two retirements.

Mr. Sueoka is experienced and qualified to perform the necessary tasks to ensure the Department meets the State's requirement to deliver the assessment roll by July 1, 2022. Due to staff shortages and an increased workload, the Department would like to hire Mr. Sueoka as a temporary employee from April 27, 2022 through June 30, 2022 to assist in the close of the assessment roll.

### CONSEQUENCE OF NEGATIVE ACTION:

Failure to receive Board approval will create additional strain on existing staff in the Residential Division and could increase the risk that the Department will be unable to certify the assessment roll by the State's deadline of July 1, 2022.