



**Contra
Costa
County**

To: Board of Supervisors
From: Anna Roth, Health Services
Date: April 12, 2022

Subject: Cancel 4 Primary Care Provider-LMTD positions, add 4 Primary Care Provider positions; and increase the hours of 1 Primary Care Provider-Ex position

RECOMMENDATION(S):

ADOPT Position Adjustment Resolution No. 25924 to cancel four (4) vacant Primary Care Provider-LMTD-EX (VPT6) positions #9678, #12567, #8478, and #14105 at salary plan and grade 1PX-1000 (\$17,464 - \$19,917); add one (1) full-time Primary Care Provider-Ex (VPT5) position at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the Pittsburg Health Center (org 6388); add one (1) full-time Primary Care Provider-Ex (VPT5) position at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the Concord Health Center (org 6386); add one (1) full-time Primary Care Provider-Ex (VPT5) position at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the Martinez Health Center (org 6387); add one (1) full-time Primary Care Provider-Ex (VPT5) position at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) in the Antioch Health Center (org 6410); and increase the hours of one (1) vacant Primary Care Provider-Ex (VPT5) position #18350 at salary plan and grade 1PX-1000 (\$17,464 - \$19,917) from 35/40 to 40/40 in the West County Health Center (org 6384). (Represented)

FISCAL IMPACT:

Upon approval, this action will result in an annual cost increase of approximately \$154,145, with \$39,391 in pension costs already included, which will be fully funded by Hospital

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY

☐ RECOMMENDATION OF BOARD

ADMINISTRATOR

COMMITTEE

Action of Board On: **04/12/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 12, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

Contact: Gina Soleimanieh,
925-370-5182

Enterprise Fund I revenues.

BACKGROUND:

The Primary Care Provider-Limited-Ex classification was initially created for existing employees; no external applicants qualify to be hired into this classification. In order to obtain the necessary staffing to ensure that service requirements are being met, the Medical Staff Office would like to cancel four vacant limited-term positions and add four Primary Care Provider positions (1 full-time position in each of the following health centers: Antioch Health Center [6410], Pittsburg Health Center [6388], Martinez Health Center [6387], and Concord Health Center [6386]). In addition, the department is requesting to increase the hours of Primary Care Provider-Ex position #18350 from part-time (35/40) to full-time. This will allow the department to hire additional staff in order to keep up with current healthcare service demands.

CONSEQUENCE OF NEGATIVE ACTION:

If not approved, the department will not be able to hire new providers and will lack the staff needed to maintain clinic operations.

ATTACHMENTS

P300 No. 25924 HSD