



**Contra
Costa
County**

To: Board of Supervisors
From: Karen Caoile, Director of Risk Management
Date: February 1, 2022

Subject: Advisory Council on Equal Employment Opportunity By-Laws

RECOMMENDATION(S):

ACCEPT the updated Advisory Council on Equal Employment Opportunity (EEO) by-laws to reflect that the County Administrator will recommend represented and unrepresented employees to serve on the council when a vacancy occurs for management seats.

FISCAL IMPACT:

None

BACKGROUND:

On June 7, 2021, the Hiring Outreach Oversight Committee discussed and approved the County Administrator to recommend management employees to the two Management seats to the Advisory Council on EEO when they become vacant. Typically, the seats will be filled by one unrepresented management employee and one represented employee. Historically, there have been times when the seats were filled by 2 represented employees or 2 unrepresented employees.

CONSEQUENCE OF NEGATIVE ACTION:

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **02/01/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 1, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: Antoine Wilson
1-925-335-1455

cc:

The seats will not be filled.

ATTACHMENTS

Updated ACEEO By-Laws