



**Contra
Costa
County**

To: Board of Supervisors
From: Karen Caoile, Director of Risk Management
Date: February 1, 2022
Subject: 2021 EEO Outreach and Recruitment Report

RECOMMENDATION(S):

ACCEPT the Equal Employment Opportunity Annual 2020-2021 Outreach and Recruitment Report.

FISCAL IMPACT:

None

BACKGROUND:

In April of 2014, the County Administrator's Office created the Recruitment Opportunities Work Group consisting of representatives from the Human Resources Department, the Office of the County Counsel, and the Equal Employment Opportunity Office. The Work Group successfully researched and developed more robust and engaging outreach and recruitment strategies for underrepresented groups within the community. The goal is to promote equal employment opportunities, diversity, and equity within our workforce.

CONSEQUENCE OF NEGATIVE ACTION:

Departments will not be able to recruit members of underrepresented groups to apply for vacant positions to help diversify the applicant pool.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **02/01/2022** ☒ APPROVED AS RECOMMENDED ☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Diane Burgis, District III Supervisor
Karen Mitchoff, District IV Supervisor
Federal D. Glover, District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: February 1, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

Contact: Antoine Wilson
1-925-335-1455

cc:

ATTACHMENTS

2020-2021 Outreach and Recruitment
Report